



### **Volunteer Policies**

As a volunteer, you represent Hope of the Valley Rescue Mission (HOVRM) to the public and will conduct yourself in a professional manner. You are expected to be clean and sober as a HOVRM volunteer. You must maintain the confidentiality of all volunteers, clients, guests, residents and donors. You must not participate in and you must report any and all instances of any sort of harassment, exploitation, and/or intimidation. You must maintain an atmosphere of physical and emotional safety for everyone associated with HOVRM, including but not limited to employees, volunteers, clients, guests, residents and visitors. HOVRM will not tolerate any form of harassment (verbal or physical), exploitation, or intimidation of any nature from volunteers, interns, staff members, program participants or guests. Do not assist any guest or resident with money, medication, gifts or transportation. Do not give out personal contact information, including email addresses or phone numbers. Should a guest or resident request to contact you personally, please report to the Volunteer and Community Relations Coordinator. Be sensitive to the personal space of our guests (men, women and children). No touching is permitted with any guest or resident for any reason. HOVRM is an organization assisting vulnerable men, women and children. No one who has ever been convicted of a violent crime, child abuse or neglect, child pornography, child abduction, kidnapping, rape or sexual offense may serve as a volunteer. Your activities may include potential hazards, including, but not limited to (a) physical activity (including work with heavy tools and materials), (b) contact with unidentified and unfamiliar persons, (c) travel to and from various unspecified locations, and (d) other potential risk of injury. You must provide volunteer service knowing the potential hazards involved and agree to accept any and all risks of injury without any recourse to or against Hope of the Valley Rescue Mission and its affiliates (collectively "HOVRM"). I have read, understand and will observe (HOVRM's) Volunteer Policies, as may be updated from time to time.

### **Release of Liability**

I acknowledge that (HOVRM) is an organization assisting vulnerable men, women and children. I hereby confirm that I have never been indicted or convicted of a violent crime, child abuse or neglect, child pornography, child abduction, kidnapping, rape or sexual offense. I understand that my activities as a volunteer may include potential hazards and risk of physical harm, including but not limited to bodily injury, disability, paralysis, and death. I am voluntarily participating in this service with the knowledge of the potential hazards involved and accepting and assuming such risks however caused or alleged to be caused by any party with the exception of those risks caused by others' gross negligence, fraud, willful misconduct or violation of law. I accept and assume any and all risks of injury without recourse or against (HOVRM), except for injury caused by (HOVRM's) gross negligence, fraud, willful misconduct or violation of law. In consideration for being permitted to participate in this service, I waive, release, discharge, indemnify and hold harmless (HOVRM) and its directors, officers, partners, agents, employees, successors, assignees, licensees, sponsors, donors, representatives, guests and affiliates from all claims for damages for wrongful death, personal injury or property damage that I, my assignees, heirs, beneficiaries, next of kin, spouse, guardians and legal representatives now have or may hereafter have arising out of, based upon or relating to my participation as a volunteer and caused by negligence (passive or active), strict liability or otherwise (except for such injury, wrongful death or property damage caused by (HOVRM's) gross negligence, fraud, willful misconduct or violation of law.) I am aware that this is a release of liability. I have read this waiver, have been fully and completely advised of the potential danger incidental to participating in the service, am fully aware of the legal consequences of signing off on this release, and I sign off on it of my own free will.

I have carefully read this agreement and fully understand its contents. I am aware that this is a release of liability, I have read the above waiver, have been fully and completely advised of the potential danger incidental to participating in the service, am fully aware of the legal consequences of signing this release, and I sign it of my own free will.

Volunteer Name (please print) \_\_\_\_\_

Volunteer Signature \_\_\_\_\_ Date \_\_\_\_\_

\*\* For volunteers under 18, a parent or legal guardian's signature is required below. This is to certify that I, as parent/legal guardian with legal responsibility of the volunteer whose name appears above, do consent and agree to his/her release as provided above, and for myself, my assignees, heirs, beneficiaries, next of kin, spouse, guardians and legal representatives, release (HOVRM) from any and all claims that any of us now have or may hereafter have arising out of, based upon or relating to my minor child's participation as a volunteer and caused by negligence (passive or active), strict liability or otherwise, (except for such injury, wrongful death or property damage caused by HOVRM's gross negligence, fraud, willful misconduct or violation of law.)

Parent/Legal Guardian Name (please print) \_\_\_\_\_

Parent/Legal Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

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I also irrevocably grant to HOVRM, its assigns and successors, my consent and full right to use my name, photo, likeness and written feedback in any and all media, publications, advertising and publicity. I grant permission to be filmed or taped by HOVRM or the news media.

[ ] YES [ ] NO

Volunteer Initial's \_\_\_\_\_ Parent/Legal Guardian's Initials if Volunteer is under 18 \_\_\_\_\_